



# OES Employment & Wage Estimates

**Balance of State Area 1  
2008**

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT  
Strategic Research and Development  
Research & Analysis**

**Prepared July 2009**

**Occupational Employment Statistics  
2008 Employment and Wage Data  
Balance of State Area 1**



**A Labor Market Information publication of the Indiana Department of Workforce Development**

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). The May 2008 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS Web site at <http://www.bls.gov/bls/naics.htm>.

**The OES program produces estimates of wages by occupation.** These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>An **entry** wage is the estimate of the average wage of the bottom third of all wages for an occupation.

>An **experienced** wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.

**The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.**

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area, you may call the local analyst listed below. If you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact Us*.

Our website address is:



# 2008 OES EMPLOYMENT AND WAGE ESTIMATES

## Balance of State Area 1

(Adams, Cass, De Kalb, Fulton, Huntington, Kosciusko, Lagrange, Marshall, Miami, Noble, Pulaski, Starke, Steuben, Wabash, and White Counties in Indiana)



OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
<b>00-0000</b>	<b>Total all occupations</b>	<b>214,740</b>	<b>\$33,333</b>	<b>\$17,620</b>	<b>\$28,046</b>	<b>\$41,190</b>
<b>11-0000</b>	<b>Management Occupations</b>	<b>6,840</b>	<b>\$83,470</b>	<b>\$44,874</b>	<b>\$72,529</b>	<b>\$102,767</b>
11-1000	Top Executives	2,340	\$107,873	\$53,253	\$94,459	\$135,183
11-1011	Chief Executives	440	\$146,416	\$75,200	\$136,768	\$182,024
11-1021	General and Operations Managers	1,720	\$101,168	\$55,208	\$90,946	\$124,148
11-1031	Legislators	180	\$79,068	\$26,288	\$54,741	\$105,458
11-2000	Advertising, Marketing, Promotions, Public Relations, a	470	\$77,395	\$40,428	\$64,799	\$95,879
11-2011	Advertising and Promotions Managers		\$75,194	\$63,086	\$73,051	\$81,247
11-2021	Marketing Managers	140	\$80,201	\$41,721	\$72,055	\$99,442
11-2022	Sales Managers	270	\$74,651	\$38,225	\$60,076	\$92,864
11-2031	Public Relations Managers	40	\$87,633	\$54,315	\$76,667	\$104,293
11-3000	Operations Specialties Managers	1,980	\$77,009	\$46,549	\$71,631	\$92,239
11-3011	Administrative Services Managers	110	\$59,921	\$36,288	\$57,389	\$71,737
11-3021	Computer and Information Systems Managers	120	\$79,491	\$57,548	\$72,194	\$90,462
11-3031	Financial Managers	320	\$94,902	\$61,599	\$91,620	\$111,554
11-3041	Compensation and Benefits Managers	40	\$77,569	\$53,760	\$76,398	\$89,474
11-3042	Training and Development Managers	20	\$114,048	\$49,989	\$81,824	\$146,078
11-3049	Human Resources Managers, All Other	160	\$57,754	\$31,130	\$54,394	\$71,065
11-3051	Industrial Production Managers	900	\$71,929	\$46,546	\$68,801	\$84,620
11-3061	Purchasing Managers	160	\$79,042	\$52,939	\$76,374	\$92,093
11-3071	Transportation, Storage, and Distribution Managers	140	\$93,343	\$47,904	\$66,335	\$116,062
11-9000	Other Management Occupations	2,060	\$63,360	\$39,034	\$60,960	\$75,522
11-9021	Construction Managers	80	\$75,372	\$51,293	\$69,597	\$87,411
11-9031	Education Administrators, Preschool and Child Care Ce	30	\$40,263	\$26,395	\$34,632	\$47,197
11-9032	Education Administrators, Elementary and Secondary S	420	\$73,531	\$62,118	\$74,419	\$79,237
11-9033	Education Administrators, Postsecondary		\$62,725	\$38,542	\$56,708	\$74,817
11-9039	Education Administrators, All Other	20	\$76,923	\$45,850	\$64,644	\$92,459
11-9041	Engineering Managers	280	\$87,496	\$64,419	\$88,061	\$99,034
11-9051	Food Service Managers	200	\$42,910	\$32,157	\$39,351	\$48,287
11-9061	Funeral Directors		\$59,247	\$48,426	\$54,093	\$64,658
11-9081	Lodging Managers	30	\$49,458	\$46,119	\$47,518	\$51,127
11-9111	Medical and Health Services Managers	330	\$67,604	\$50,103	\$61,876	\$76,354
11-9131	Postmasters and Mail Superintendents	120	\$58,345	\$44,295	\$59,238	\$65,370
11-9141	Property, Real Estate, and Community Association Ma	50	\$46,343	\$38,777	\$46,681	\$50,126
11-9151	Social and Community Service Managers	120	\$40,304	\$25,572	\$39,465	\$47,670
11-9199	Managers, All Other	310	\$50,451	\$31,251	\$46,221	\$60,051
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>4,410</b>	<b>\$48,254</b>	<b>\$25,699</b>	<b>\$44,880</b>	<b>\$59,531</b>
13-1000	Business Operations Specialists	2,550	\$47,408	\$25,631	\$45,209	\$58,297
13-1021	Purchasing Agents and Buyers, Farm Products	30				
13-1022	Wholesale and Retail Buyers, Except Farm Products	40	\$55,876	\$28,915	\$38,109	\$69,357
13-1023	Purchasing Agents, Except Wholesale, Retail, and Far	760	\$51,883	\$34,812	\$49,003	\$60,418
13-1031	Claims Adjusters, Examiners, and Investigators	50	\$55,985	\$43,599	\$57,893	\$62,178
13-1041	Compliance Officers, Except Agriculture, Construction,	180	\$43,994	\$28,509	\$45,782	\$51,736
13-1051	Cost Estimators	220	\$47,659	\$32,862	\$44,585	\$55,058
13-1061	Emergency Management Specialists	20	\$33,404	\$25,201	\$31,942	\$37,506
13-1071	Employment, Recruitment, and Placement Specialists	170	\$38,268	\$25,085	\$33,542	\$44,860
13-1072	Compensation, Benefits, and Job Analysis Specialists	150	\$50,446	\$33,891	\$47,834	\$58,724
13-1073	Training and Development Specialists	230	\$46,504	\$28,399	\$46,484	\$55,557
13-1079	Human Resources, Training, and Labor Relations Spec	290	\$21,603	\$14,136	\$14,843	\$25,337
13-1081	Logisticians	80	\$54,350	\$34,532	\$49,775	\$64,259
13-1111	Management Analysts	90	\$75,581	\$39,842	\$63,064	\$93,450

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
13-1121	Meeting and Convention Planners	10	\$39,403	\$26,017	\$32,909	\$46,096
13-1199	Business Operations Specialists, All Other	220	\$52,106	\$34,154	\$50,458	\$61,082
13-2000	Financial Specialists	1,860	\$49,414	\$25,802	\$44,117	\$61,221
13-2011	Accountants and Auditors	810	\$56,503	\$37,823	\$53,943	\$65,842
13-2021	Appraisers and Assessors of Real Estate	230	\$25,134	\$15,368	\$27,065	\$30,017
13-2031	Budget Analysts	10	\$50,541	\$37,405	\$44,891	\$57,109
13-2041	Credit Analysts	30	\$49,106	\$35,164	\$41,181	\$56,077
13-2051	Financial Analysts	90	\$62,169	\$37,385	\$59,873	\$74,561
13-2052	Personal Financial Advisors	40	\$107,891	\$36,377	\$65,644	\$143,647
13-2053	Insurance Underwriters	20	\$37,173	\$19,150	\$33,178	\$46,184
13-2061	Financial Examiners	10	\$63,655	\$52,327	\$61,370	\$69,319
13-2071	Loan Counselors		\$40,165	\$28,822	\$31,954	\$45,837
13-2072	Loan Officers	360	\$54,061	\$30,619	\$49,504	\$65,782
13-2082	Tax Preparers	180	\$23,680	\$20,146	\$23,497	\$25,447
13-2099	Financial Specialists, All Other	40	\$42,921	\$37,139	\$38,646	\$45,812
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>1,220</b>	<b>\$51,524</b>	<b>\$30,283</b>	<b>\$48,167</b>	<b>\$62,145</b>
15-1000	Computer Specialists	1,200	\$51,414	\$30,199	\$48,040	\$62,022
15-1021	Computer Programmers	190	\$56,493	\$36,168	\$48,249	\$66,656
15-1031	Computer Software Engineers, Applications	40	\$59,279	\$38,019	\$56,214	\$69,909
15-1032	Computer Software Engineers, Systems Software	40	\$72,882	\$54,124	\$74,376	\$82,260
15-1041	Computer Support Specialists	410	\$38,341	\$25,082	\$36,267	\$44,970
15-1051	Computer Systems Analysts	110	\$69,039	\$48,212	\$67,464	\$79,452
15-1061	Database Administrators	40	\$40,442	\$30,612	\$37,456	\$45,358
15-1071	Network and Computer Systems Administrators	260	\$58,308	\$42,636	\$58,316	\$66,143
15-1081	Network Systems and Data Communications Analysts	50	\$57,378	\$25,528	\$46,004	\$73,303
15-1099	Computer Specialists, All Other	50	\$37,727	\$17,160	\$24,542	\$48,011
15-2000	Mathematical Science Occupations		\$56,955	\$34,779	\$54,502	\$68,044
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>3,230</b>	<b>\$56,785</b>	<b>\$38,295</b>	<b>\$55,743</b>	<b>\$66,030</b>
17-1000	Architects, Surveyors, and Cartographers	80	\$48,528	\$33,935	\$49,108	\$55,825
17-1011	Architects, Except Landscape and Naval		\$55,131	\$48,636	\$54,213	\$58,379
17-1022	Surveyors	60	\$45,898	\$31,669	\$46,619	\$53,013
17-2000	Engineers	2,120	\$63,660	\$47,203	\$62,123	\$71,888
17-2031	Biomedical Engineers	90	\$56,746	\$36,782	\$55,006	\$66,728
17-2041	Chemical Engineers	40	\$71,284	\$52,110	\$66,659	\$80,870
17-2051	Civil Engineers	90	\$50,803	\$42,235	\$48,921	\$55,086
17-2071	Electrical Engineers	160	\$73,579	\$51,858	\$73,590	\$84,439
17-2072	Electronics Engineers, Except Computer	30	\$71,687	\$44,687	\$65,642	\$85,186
17-2081	Environmental Engineers	10	\$64,541	\$36,602	\$64,722	\$78,511
17-2112	Industrial Engineers	950	\$62,521	\$47,772	\$61,443	\$69,895
17-2131	Materials Engineers	40	\$75,195	\$58,058	\$72,259	\$83,764
17-2141	Mechanical Engineers	640	\$63,404	\$49,531	\$62,644	\$70,340
17-2199	Engineers, All Other	60	\$70,398	\$48,020	\$69,544	\$81,587
17-3000	Drafters, Engineering, and Mapping Technicians	1,030	\$43,329	\$30,000	\$41,986	\$49,994
17-3011	Architectural and Civil Drafters	130	\$42,171	\$31,667	\$40,161	\$47,423
17-3012	Electrical and Electronics Drafters	20	\$36,351	\$25,543	\$38,174	\$41,755
17-3013	Mechanical Drafters	120	\$42,957	\$31,940	\$43,770	\$48,466
17-3019	Drafters, All Other	120	\$43,200	\$31,617	\$41,997	\$48,992
17-3023	Electrical and Electronic Engineering Technicians	150	\$37,222	\$19,965	\$35,644	\$45,851
17-3026	Industrial Engineering Technicians	260	\$47,149	\$34,718	\$45,087	\$53,365
17-3027	Mechanical Engineering Technicians	80	\$43,473	\$31,791	\$41,088	\$49,315
17-3029	Engineering Technicians, Except Drafters, All Other	100	\$49,141	\$36,026	\$48,848	\$55,699
17-3031	Surveying and Mapping Technicians	50	\$37,677	\$27,807	\$35,115	\$42,611
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>870</b>	<b>\$53,386</b>	<b>\$28,203</b>	<b>\$46,064</b>	<b>\$65,977</b>
19-1000	Life Scientists		\$57,080	\$34,731	\$53,938	\$68,255
19-1012	Food Scientists and Technologists	90	\$49,989	\$28,403	\$46,251	\$60,782
19-1022	Microbiologists	10	\$41,922	\$34,216	\$41,911	\$45,775
19-2000	Physical Scientists	170	\$74,086	\$32,250	\$55,905	\$95,004
19-2031	Chemists	110	\$78,195	\$35,225	\$56,168	\$99,680

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
19-2041	Environmental Scientists and Specialists, Including Health	30	\$52,357	\$21,667	\$40,213	\$67,702
19-3000	Social Scientists and Related Workers	210	\$49,621	\$31,946	\$47,202	\$58,458
19-3021	Market Research Analysts	120	\$46,133	\$30,197	\$40,467	\$54,102
19-3031	Clinical, Counseling, and School Psychologists	60	\$56,457	\$41,061	\$58,120	\$64,154
19-3051	Urban and Regional Planners	30	\$50,038	\$32,860	\$46,635	\$58,627
19-4000	Life, Physical, and Social Science Technicians	170	\$31,017	\$21,867	\$28,356	\$35,592
19-4021	Biological Technicians	40	\$32,964	\$25,466	\$30,658	\$36,713
19-4031	Chemical Technicians	90	\$29,848	\$21,839	\$27,314	\$33,852
19-4091	Environmental Science and Protection Technicians, Including	20	\$30,696	\$20,072	\$29,256	\$36,008
<b>21-0000</b>	<b>Community and Social Services Occupations</b>	<b>1,910</b>	<b>\$35,630</b>	<b>\$23,897</b>	<b>\$33,643</b>	<b>\$41,496</b>
21-1000	Counselors, Social Workers, and Other Community and Social	1,850	\$35,624	\$24,067	\$33,738	\$41,403
21-1011	Substance Abuse and Behavioral Disorder Counselors	30	\$36,348	\$29,199	\$34,808	\$39,923
21-1012	Educational, Vocational, and School Counselors	230	\$51,579	\$34,041	\$53,362	\$60,349
21-1013	Marriage and Family Therapists		\$54,966	\$38,598	\$48,847	\$63,150
21-1014	Mental Health Counselors	80	\$42,181	\$32,807	\$40,549	\$46,869
21-1015	Rehabilitation Counselors	50	\$22,503	\$18,626	\$20,424	\$24,441
21-1021	Child, Family, and School Social Workers	280	\$32,697	\$24,316	\$33,270	\$36,888
21-1022	Medical and Public Health Social Workers	70	\$37,705	\$23,802	\$37,176	\$44,657
21-1023	Mental Health and Substance Abuse Social Workers	340	\$33,826	\$26,362	\$33,636	\$37,558
21-1029	Social Workers, All Other	140	\$30,401	\$27,680	\$29,798	\$31,761
21-1091	Health Educators	40	\$40,258	\$30,008	\$40,547	\$45,384
21-1092	Probation Officers and Correctional Treatment Specialists	170	\$34,726	\$22,464	\$33,503	\$40,857
21-1093	Social and Human Service Assistants	210	\$28,322	\$19,362	\$28,031	\$32,801
21-1099	Community and Social Service Specialists, All Other		\$34,128	\$22,134	\$33,541	\$40,125
21-2000	Religious Workers	70	\$35,788	\$19,344	\$30,469	\$44,010
21-2011	Clergy	60	\$31,116	\$19,041	\$29,392	\$37,153
<b>23-0000</b>	<b>Legal Occupations</b>	<b>660</b>	<b>\$62,798</b>	<b>\$28,526</b>	<b>\$47,066</b>	<b>\$79,933</b>
23-1000	Lawyers, Judges, and Related Workers	400	\$81,983	\$40,783	\$62,818	\$102,583
23-1011	Lawyers	340	\$80,015	\$39,850	\$60,419	\$100,098
23-1023	Judges, Magistrate Judges, and Magistrates		\$96,098	\$55,351	\$111,566	\$116,471
23-2000	Legal Support Workers	260	\$32,853	\$25,142	\$29,979	\$36,708
23-2011	Paralegals and Legal Assistants	120	\$29,357	\$23,299	\$27,817	\$32,386
23-2091	Court Reporters	50	\$30,712	\$27,007	\$30,388	\$32,565
23-2092	Law Clerks	10	\$26,676	\$22,371	\$28,026	\$28,829
23-2093	Title Examiners, Abstractors, and Searchers		\$42,841	\$34,277	\$45,924	\$47,123
23-2099	Legal Support Workers, All Other	10	\$31,144	\$29,614	\$30,877	\$31,910
<b>25-0000</b>	<b>Education, Training, and Library Occupations</b>	<b>11,770</b>	<b>\$37,831</b>	<b>\$19,038</b>	<b>\$35,395</b>	<b>\$47,228</b>
25-1000	Postsecondary Teachers	240	\$46,370	\$24,587	\$45,598	\$57,261
25-1081	Education Teachers, Postsecondary	20	\$54,498	\$42,524	\$52,828	\$60,485
25-1121	Art, Drama, and Music Teachers, Postsecondary	30	\$51,183	\$38,210	\$47,726	\$57,669
25-1126	Philosophy and Religion Teachers, Postsecondary	20	\$54,376	\$39,725	\$52,464	\$61,701
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	10	\$51,558	\$42,861	\$50,821	\$55,906
25-1194	Vocational Education Teachers, Postsecondary		\$23,161	\$22,096	\$22,550	\$23,694
25-2000	Primary, Secondary, and Special Education School Teachers	6,930	\$47,667	\$31,587	\$48,586	\$55,707
25-2011	Preschool Teachers, Except Special Education	250	\$20,758	\$14,609	\$18,819	\$23,832
25-2012	Kindergarten Teachers, Except Special Education	200	\$48,486	\$33,654	\$52,563	\$55,902
25-2021	Elementary School Teachers, Except Special Education	2,510	\$50,057	\$34,907	\$51,825	\$57,632
25-2022	Middle School Teachers, Except Special and Vocational Education	1,390	\$47,704	\$32,348	\$48,212	\$55,382
25-2023	Vocational Education Teachers, Middle School	20	\$47,879	\$38,905	\$47,792	\$52,366
25-2031	Secondary School Teachers, Except Special and Vocational Education	1,880	\$48,395	\$31,998	\$48,868	\$56,593
25-2032	Vocational Education Teachers, Secondary School	130	\$48,825	\$35,524	\$50,324	\$55,476
25-2041	Special Education Teachers, Preschool, Kindergarten, and	270	\$44,681	\$31,412	\$42,598	\$51,316
25-2042	Special Education Teachers, Middle School	140	\$46,814	\$35,598	\$43,957	\$52,422
25-2043	Special Education Teachers, Secondary School	150	\$47,012	\$35,597	\$45,981	\$52,720
25-3000	Other Teachers and Instructors	1,560	\$23,803	\$17,385	\$22,121	\$27,012
25-3011	Adult Literacy, Remedial Education, and GED Teachers and	80	\$34,135	\$23,373	\$25,767	\$39,515
25-3021	Self-Enrichment Education Teachers	40	\$38,251	\$27,790	\$41,631	\$43,482
25-3099	Teachers and Instructors, All Other	1,440	\$22,785	\$17,323	\$21,542	\$25,516

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25-4000	Librarians, Curators, and Archivists	340	\$35,448	\$19,907	\$30,415	\$43,218
25-4021	Librarians	180	\$45,576	\$27,453	\$50,618	\$54,637
25-4031	Library Technicians	150	\$23,585	\$17,685	\$22,496	\$26,535
25-9000	Other Education, Training, and Library Occupations	2,700	\$20,250	\$15,794	\$19,614	\$22,478
25-9031	Instructional Coordinators	30	\$62,327	\$34,347	\$62,710	\$76,317
25-9041	Teacher Assistants	2,640	\$19,646	\$15,747	\$19,515	\$21,596
25-9099	Education, Training, and Library Workers, All Other	20	\$29,202	\$17,836	\$24,807	\$34,885
<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports, and Media Occ</b>	<b>1,750</b>	<b>\$30,930</b>	<b>\$15,927</b>	<b>\$26,774</b>	<b>\$38,431</b>
27-1000	Art and Design Workers	550	\$36,137	\$20,119	\$31,294	\$44,146
27-1011	Art Directors	20	\$66,221	\$35,132	\$42,369	\$81,766
27-1021	Commercial and Industrial Designers	90	\$54,097	\$30,798	\$49,716	\$65,747
27-1023	Floral Designers	120	\$20,396	\$16,148	\$19,790	\$22,521
27-1024	Graphic Designers	230	\$36,027	\$23,787	\$32,159	\$42,147
27-1025	Interior Designers	40	\$33,470	\$28,987	\$32,190	\$35,711
27-2000	Entertainers and Performers, Sports and Related Work	370	\$23,316	\$14,326	\$15,896	\$27,811
27-2022	Coaches and Scouts	330	\$21,209	\$14,323	\$15,550	\$24,651
27-2032	Choreographers	20	\$34,961	\$21,653	\$30,359	\$41,614
27-3000	Media and Communication Workers	740	\$30,851	\$17,321	\$26,832	\$37,616
27-3011	Radio and Television Announcers	50	\$16,651	\$13,954	\$15,900	\$17,999
27-3022	Reporters and Correspondents	80	\$28,694	\$18,937	\$25,143	\$33,573
27-3031	Public Relations Specialists	270	\$38,160	\$24,097	\$31,737	\$45,192
27-3041	Editors	160	\$32,053	\$20,539	\$28,313	\$37,811
27-3042	Technical Writers	30	\$42,474	\$25,886	\$38,810	\$50,768
27-3043	Writers and Authors		\$18,456	\$14,146	\$16,902	\$20,610
27-3091	Interpreters and Translators	70	\$21,656	\$18,168	\$19,493	\$23,400
27-4000	Media and Communication Equipment Workers	80	\$31,202	\$16,572	\$28,162	\$38,516
27-4021	Photographers	50	\$30,573	\$17,642	\$28,767	\$37,039
27-4099	Media and Communication Equipment Workers, All Oth	10	\$43,272	\$14,968	\$48,915	\$57,424
<b>29-0000</b>	<b>Healthcare Practitioners and Technical Occupation</b>	<b>8,430</b>	<b>\$50,639</b>	<b>\$28,163</b>	<b>\$41,627</b>	<b>\$61,877</b>
29-1000	Health Diagnosing and Treating Practitioners	4,170	\$65,845	\$37,475	\$52,083	\$80,031
29-1011	Chiropractors	50				
29-1021	Dentists, General	60	\$199,787			
29-1031	Dietitians and Nutritionists	50	\$41,724	\$32,593	\$39,979	\$46,290
29-1041	Optometrists	40	\$136,770	\$81,234	\$127,581	\$164,538
29-1051	Pharmacists	320	\$93,988	\$78,652	\$97,446	\$101,656
29-1061	Anesthesiologists		\$119,634	\$74,200	\$79,692	\$142,350
29-1062	Family and General Practitioners	100	\$149,835	\$98,329	\$139,368	\$175,588
29-1063	Internists, General		\$189,970	\$144,145		\$212,883
29-1066	Psychiatrists		\$210,144			
29-1069	Physicians and Surgeons, All Other		\$224,337			
29-1071	Physician Assistants	30	\$79,424	\$70,302	\$78,132	\$83,985
29-1111	Registered Nurses	2,660	\$48,742	\$35,934	\$48,164	\$55,146
29-1122	Occupational Therapists	150	\$54,910	\$37,822	\$49,703	\$63,453
29-1123	Physical Therapists	150	\$59,569	\$33,609	\$58,844	\$72,549
29-1126	Respiratory Therapists	130	\$45,237	\$37,201	\$44,982	\$49,255
29-1127	Speech-Language Pathologists	110	\$55,292	\$33,562	\$54,763	\$66,157
29-1129	Therapists, All Other	10	\$50,376	\$35,865	\$38,526	\$57,632
29-1131	Veterinarians	100	\$74,316	\$54,853	\$63,945	\$84,048
29-2000	Health Technologists and Technicians	4,160	\$35,545	\$23,846	\$34,930	\$41,394
29-2011	Medical and Clinical Laboratory Technologists	90	\$44,478	\$35,619	\$45,844	\$48,907
29-2012	Medical and Clinical Laboratory Technicians	70	\$35,155	\$21,886	\$35,760	\$41,789
29-2021	Dental Hygienists	270	\$56,591	\$46,466	\$59,141	\$61,653
29-2031	Cardiovascular Technologists and Technicians	30	\$42,261	\$23,261	\$39,382	\$51,761
29-2032	Diagnostic Medical Sonographers	60	\$51,917	\$37,373	\$52,768	\$59,190
29-2033	Nuclear Medicine Technologists	10	\$54,673	\$41,847	\$57,903	\$61,086
29-2034	Radiologic Technologists and Technicians	240	\$49,625	\$40,064	\$49,357	\$54,406
29-2041	Emergency Medical Technicians and Paramedics	520	\$29,998	\$21,538	\$29,462	\$34,227
29-2051	Dietetic Technicians	50	\$20,417	\$18,345	\$19,241	\$21,452
29-2052	Pharmacy Technicians	430	\$25,892	\$19,650	\$24,455	\$29,013

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
29-2055	Surgical Technologists	80	\$34,975	\$28,222	\$34,225	\$38,352
29-2056	Veterinary Technologists and Technicians	110	\$26,624	\$19,757	\$27,044	\$30,057
29-2061	Licensed Practical and Licensed Vocational Nurses	1,590	\$37,480	\$33,458	\$37,398	\$39,491
29-2071	Medical Records and Health Information Technicians	140	\$28,428	\$20,611	\$26,882	\$32,336
29-2081	Opticians, Dispensing	120	\$22,805	\$17,792	\$22,239	\$25,311
29-2099	Health Technologists and Technicians, All Other		\$40,244	\$23,762	\$28,627	\$48,485
29-9000	Other Healthcare Practitioners and Technical Occupati	100	\$44,690	\$24,853	\$38,712	\$54,609
29-9011	Occupational Health and Safety Specialists	40	\$56,254	\$34,673	\$54,322	\$67,045
29-9012	Occupational Health and Safety Technicians	20				
29-9091	Athletic Trainers	10	\$39,675	\$25,443	\$37,761	\$46,790
29-9099	Healthcare Practitioners and Technical Workers, All Ot	20	\$28,350	\$19,030	\$28,508	\$33,010
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>5,090</b>	<b>\$23,945</b>	<b>\$18,168</b>	<b>\$22,363</b>	<b>\$26,833</b>
31-1000	Nursing, Psychiatric, and Home Health Aides	3,700	\$22,815	\$18,160	\$21,732	\$25,142
31-1011	Home Health Aides	910	\$25,981	\$17,922	\$22,020	\$30,011
31-1012	Nursing Aides, Orderlies, and Attendants	2,650	\$21,513	\$18,172	\$21,503	\$23,184
31-1013	Psychiatric Aides	150	\$26,754	\$20,957	\$25,446	\$29,652
31-2000	Occupational and Physical Therapist Assistants and Ai	100	\$43,515	\$26,640	\$43,912	\$51,952
31-2011	Occupational Therapist Assistants	20	\$45,606	\$30,480	\$44,307	\$53,169
31-2021	Physical Therapist Assistants	60	\$49,030	\$37,348	\$47,573	\$54,871
31-2022	Physical Therapist Aides	10	\$28,007	\$18,692	\$23,896	\$32,664
31-9000	Other Healthcare Support Occupations	1,300	\$25,676	\$18,585	\$24,503	\$29,222
31-9011	Massage Therapists	20				
31-9091	Dental Assistants	390	\$29,939	\$21,492	\$28,702	\$34,163
31-9092	Medical Assistants	430	\$24,307	\$20,687	\$23,980	\$26,117
31-9094	Medical Transcriptionists	70	\$29,208	\$24,687	\$29,207	\$31,468
31-9095	Pharmacy Aides	110	\$18,795	\$15,840	\$18,664	\$20,272
31-9096	Veterinary Assistants and Laboratory Animal Caretaker	150	\$20,387	\$14,440	\$19,305	\$23,361
31-9099	Healthcare Support Workers, All Other	120	\$25,648	\$17,352	\$23,524	\$29,796
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>3,140</b>	<b>\$32,433</b>	<b>\$22,086</b>	<b>\$32,508</b>	<b>\$37,606</b>
33-1000	First-Line Supervisors/Managers, Protective Service W	300	\$39,742	\$28,555	\$36,443	\$45,335
33-1011	First-Line Supervisors/Managers of Correctional Officer	180	\$32,551	\$28,561	\$31,500	\$34,547
33-1012	First-Line Supervisors/Managers of Police and Detectiv	70	\$56,899	\$44,023	\$55,605	\$63,337
33-1021	First-Line Supervisors/Managers of Fire Fighting and P	30	\$42,877	\$33,890	\$44,691	\$47,371
33-1099	First-Line Supervisors/Managers, Protective Service W	10	\$39,003	\$36,998	\$38,259	\$40,005
33-2000	Fire Fighting and Prevention Workers	470	\$37,299	\$29,933	\$37,559	\$40,982
33-2011	Fire Fighters	450	\$36,687	\$29,862	\$37,407	\$40,100
33-3000	Law Enforcement Workers	1,620	\$34,204	\$27,555	\$33,637	\$37,529
33-3011	Bailiffs	30	\$29,201	\$25,701	\$29,574	\$30,951
33-3012	Correctional Officers and Jailers	680	\$29,252	\$27,125	\$29,209	\$30,316
33-3021	Detectives and Criminal Investigators	70	\$39,817	\$34,912	\$38,743	\$42,270
33-3051	Police and Sheriff's Patrol Officers	820	\$37,720	\$32,687	\$37,466	\$40,237
33-9000	Other Protective Service Workers	750	\$22,647	\$14,458	\$20,062	\$26,742
33-9011	Animal Control Workers	50	\$34,856	\$18,810	\$41,178	\$42,878
33-9032	Security Guards	290	\$24,432	\$16,403	\$24,054	\$28,446
33-9091	Crossing Guards	130	\$21,669	\$14,973	\$20,752	\$25,016
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protecti	200	\$15,600	\$14,175	\$15,097	\$16,312
33-9099	Protective Service Workers, All Other		\$27,089	\$16,652	\$24,589	\$32,307
<b>35-0000</b>	<b>Food Preparation and Serving-Related Occupations</b>	<b>17,370</b>	<b>\$17,760</b>	<b>\$14,076</b>	<b>\$15,962</b>	<b>\$19,603</b>
35-1000	Supervisors, Food Preparation and Serving Workers	1,260	\$26,803	\$18,533	\$24,997	\$30,938
35-1011	Chefs and Head Cooks	80	\$27,252	\$20,563	\$26,253	\$30,597
35-1012	First-Line Supervisors/Managers of Food Preparation a	1,190	\$26,774	\$18,411	\$24,873	\$30,956
35-2000	Cooks and Food Preparation Workers	5,980	\$18,188	\$13,993	\$17,224	\$20,285
35-2011	Cooks, Fast Food	1,020	\$17,625	\$14,360	\$15,930	\$19,257
35-2012	Cooks, Institution and Cafeteria	1,150	\$21,050	\$16,375	\$21,093	\$23,387
35-2014	Cooks, Restaurant	1,500	\$16,798	\$13,731	\$15,388	\$18,331
35-2015	Cooks, Short Order	250	\$18,243	\$14,425	\$17,887	\$20,152
35-2021	Food Preparation Workers	2,070	\$17,880	\$14,009	\$17,202	\$19,815
35-3000	Food and Beverage Serving Workers	8,910	\$16,463	\$14,100	\$15,293	\$17,644



OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
35-3011	Bartenders	720	\$18,030	\$14,132	\$17,093	\$19,979
35-3021	Combined Food Preparation and Serving Workers, Incl	5,250	\$15,577	\$14,043	\$14,919	\$16,344
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	190	\$16,336	\$14,304	\$15,558	\$17,352
35-3031	Waiters and Waitresses	2,600	\$17,768	\$14,235	\$15,854	\$19,535
35-3041	Food Servers, Nonrestaurant	150	\$17,530	\$14,517	\$17,712	\$19,036
35-9000	Other Food Preparation and Serving Related Workers	1,210	\$15,780	\$14,160	\$15,048	\$16,590
35-9011	Dining Room and Cafeteria Attendants and Bartender I	300	\$16,304	\$14,194	\$15,396	\$17,360
35-9021	Dishwashers	660	\$15,412	\$14,130	\$14,953	\$16,053
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee	250	\$16,052	\$14,202	\$14,880	\$16,977
<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance O</b>	<b>6,520</b>	<b>\$23,001</b>	<b>\$15,754</b>	<b>\$20,694</b>	<b>\$26,624</b>
37-1000	Supervisors, Building and Grounds Cleaning and Maint	410	\$38,230	\$26,537	\$34,374	\$44,077
37-1011	First-Line Supervisors/Managers of Housekeeping and	220	\$33,183	\$24,943	\$31,978	\$37,303
37-1012	First-Line Supervisors/Managers of Landscaping, Lawr	200	\$43,844	\$28,916	\$37,857	\$51,308
37-2000	Building Cleaning and Pest Control Workers	4,450	\$21,636	\$15,687	\$19,769	\$24,610
37-2011	Janitors and Cleaners, Except Maids and Housekeepin	2,880	\$23,341	\$16,520	\$22,130	\$26,752
37-2012	Maids and Housekeeping Cleaners	1,520	\$18,198	\$14,439	\$17,678	\$20,078
37-2021	Pest Control Workers	50	\$28,526	\$21,077	\$28,340	\$32,251
37-3000	Grounds Maintenance Workers	1,660	\$22,864	\$15,378	\$21,626	\$26,607
37-3011	Landscaping and Groundskeeping Workers	1,390	\$21,957	\$14,892	\$19,845	\$25,490
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetat	160	\$28,339	\$24,293	\$28,708	\$30,363
37-3013	Tree Trimmers and Pruners		\$27,920	\$23,278	\$25,654	\$30,241
<b>39-0000</b>	<b>Personal Care and Service Occupations</b>	<b>3,250</b>	<b>\$20,378</b>	<b>\$14,613</b>	<b>\$18,995</b>	<b>\$23,260</b>
39-1000	Supervisors, Personal Care and Service Workers	180	\$36,011	\$20,997	\$30,997	\$43,518
39-1021	First-Line Supervisors/Managers of Personal Service W	180	\$36,011	\$20,997	\$30,997	\$43,518
39-2000	Animal Care and Service Workers	160	\$19,133	\$13,769	\$16,629	\$21,814
39-2021	Nonfarm Animal Caretakers	160	\$19,133	\$13,769	\$16,629	\$21,814
39-3000	Entertainment Attendants and Related Workers	390	\$16,381	\$14,164	\$15,713	\$17,489
39-3031	Ushers, Lobby Attendants, and Ticket Takers	90	\$15,170	\$14,185	\$14,837	\$15,663
39-3091	Amusement and Recreation Attendants	150	\$16,184	\$14,162	\$15,370	\$17,195
39-3093	Locker Room, Coatroom, and Dressing Room Attendants		\$16,100	\$14,127	\$16,138	\$17,087
39-4000	Funeral Service Workers		\$25,722	\$15,952	\$24,057	\$30,606
39-4021	Funeral Attendants		\$20,213	\$14,644	\$19,394	\$22,998
39-5000	Personal Appearance Workers	420	\$19,352	\$14,940	\$19,850	\$21,558
39-5011	Barbers		\$23,526	\$23,182	\$23,960	\$23,698
39-5012	Hairdressers, Hairstylists, and Cosmetologists	360	\$18,610	\$14,379	\$18,800	\$20,725
39-6000	Transportation, Tourism, and Lodging Attendants	20	\$28,856	\$19,062	\$20,502	\$33,753
39-9000	Other Personal Care and Service Workers	1,990	\$19,720	\$15,078	\$19,095	\$22,041
39-9011	Child Care Workers	540	\$16,434	\$14,000	\$15,503	\$17,651
39-9021	Personal and Home Care Aides	770	\$21,012	\$18,149	\$20,996	\$22,443
39-9031	Fitness Trainers and Aerobics Instructors	200	\$19,137	\$15,908	\$18,580	\$20,751
39-9032	Recreation Workers	370	\$21,323	\$15,005	\$19,950	\$24,482
39-9041	Residential Advisors	80	\$22,063	\$14,616	\$20,156	\$25,787
39-9099	Personal Care and Service Workers, All Other	30	\$22,821	\$14,501	\$19,233	\$26,981
<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>18,860</b>	<b>\$30,869</b>	<b>\$14,172</b>	<b>\$20,103</b>	<b>\$39,218</b>
41-1000	Supervisors, Sales Workers	2,140	\$45,137	\$22,255	\$33,442	\$56,579
41-1011	First-Line Supervisors/Managers of Retail Sales Worke	1,730	\$36,924	\$21,067	\$30,424	\$44,853
41-1012	First-Line Supervisors/Managers of Non-Retail Sales W	420	\$79,273	\$43,165	\$71,638	\$97,327
41-2000	Retail Sales Workers	12,200	\$19,122	\$13,988	\$16,446	\$21,689
41-2011	Cashiers	5,420	\$15,952	\$13,961	\$15,344	\$16,948
41-2021	Counter and Rental Clerks	770	\$21,354	\$13,999	\$17,162	\$25,032
41-2022	Parts Salespersons	360	\$23,303	\$14,990	\$21,667	\$27,460
41-2031	Retail Salespersons	5,660	\$21,586	\$14,093	\$18,567	\$25,333
41-3000	Sales Representatives, Services	1,210	\$48,925	\$24,267	\$36,813	\$61,254
41-3011	Advertising Sales Agents	140	\$39,301	\$20,165	\$30,879	\$48,868
41-3021	Insurance Sales Agents	470	\$57,738	\$27,675	\$38,973	\$72,770
41-3031	Securities, Commodities, and Financial Services Sales	170	\$63,479	\$33,987	\$49,441	\$78,225
41-3041	Travel Agents	30	\$39,988	\$22,216	\$38,396	\$48,874
41-3099	Sales Representatives, Services, All Other	390	\$36,220	\$20,243	\$31,276	\$44,209



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41-4000	Sales Representatives, Wholesale and Manufacturing	2,920	\$60,059	\$28,640	\$52,076	\$75,768
41-4011	Sales Representatives, Wholesale and Manufacturing,	190	\$81,998	\$45,067	\$66,472	\$100,464
41-4012	Sales Representatives, Wholesale and Manufacturing,	2,730	\$58,507	\$28,202	\$50,604	\$73,660
41-9000	Other Sales and Related Workers	380	\$45,732	\$15,795	\$22,734	\$60,700
41-9031	Sales Engineers	40	\$73,137	\$49,360	\$73,724	\$85,025
41-9041	Telemarketers	80	\$24,943	\$14,170	\$17,084	\$30,330
41-9099	Sales and Related Workers, All Other	20	\$31,624	\$19,399	\$31,091	\$37,737
<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>27,630</b>	<b>\$28,033</b>	<b>\$18,046</b>	<b>\$26,081</b>	<b>\$33,026</b>
43-1000	Supervisors, Office and Administrative Support Worker	1,310	\$44,857	\$27,414	\$39,934	\$53,579
43-1011	First-Line Supervisors/Managers of Office and Adminis	1,310	\$44,857	\$27,414	\$39,934	\$53,579
43-2000	Communications Equipment Operators	160	\$22,449	\$17,846	\$22,456	\$24,751
43-2011	Switchboard Operators, Including Answering Service	160	\$22,449	\$17,846	\$22,456	\$24,751
43-3000	Financial Clerks	5,230	\$27,616	\$19,971	\$26,382	\$31,438
43-3011	Bill and Account Collectors	240	\$26,164	\$19,486	\$25,093	\$29,503
43-3021	Billing and Posting Clerks and Machine Operators	470	\$30,245	\$21,018	\$26,727	\$34,858
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,890	\$29,054	\$20,840	\$28,361	\$33,161
43-3051	Payroll and Timekeeping Clerks	350	\$29,070	\$20,360	\$28,525	\$33,425
43-3061	Procurement Clerks	120	\$28,911	\$21,311	\$27,719	\$32,711
43-3071	Tellers	1,170	\$22,746	\$17,923	\$22,300	\$25,158
43-4000	Information and Record Clerks	5,250	\$25,655	\$16,971	\$24,015	\$29,998
43-4031	Court, Municipal, and License Clerks	150	\$26,628	\$21,341	\$27,037	\$29,272
43-4051	Customer Service Representatives	2,090	\$29,256	\$19,647	\$27,681	\$34,060
43-4061	Eligibility Interviewers, Government Programs	70	\$32,216	\$26,164	\$31,698	\$35,242
43-4071	File Clerks	60	\$20,856	\$14,377	\$20,914	\$24,095
43-4081	Hotel, Motel, and Resort Desk Clerks	270	\$17,034	\$13,984	\$16,720	\$18,559
43-4111	Interviewers, Except Eligibility and Loan	170	\$21,806	\$16,497	\$20,634	\$24,460
43-4121	Library Assistants, Clerical	440	\$19,192	\$15,536	\$18,928	\$21,020
43-4131	Loan Interviewers and Clerks	180	\$27,839	\$21,266	\$26,855	\$31,125
43-4141	New Accounts Clerks	40	\$31,247	\$24,418	\$31,840	\$34,662
43-4151	Order Clerks	130	\$29,543	\$18,478	\$28,024	\$35,075
43-4161	Human Resources Assistants, Except Payroll and Time	220	\$30,777	\$23,354	\$30,059	\$34,489
43-4171	Receptionists and Information Clerks	1,370	\$22,175	\$16,390	\$21,563	\$25,068
43-4199	Information and Record Clerks, All Other	60	\$34,971	\$23,452	\$34,932	\$40,730
43-5000	Material Recording, Scheduling, Dispatching, and Distr	5,620	\$31,051	\$18,557	\$29,348	\$37,298
43-5021	Couriers and Messengers	40	\$23,861	\$16,319	\$21,398	\$27,631
43-5031	Police, Fire, and Ambulance Dispatchers	210	\$29,911	\$25,936	\$29,672	\$31,898
43-5032	Dispatchers, Except Police, Fire, and Ambulance	230	\$32,163	\$22,663	\$29,455	\$36,913
43-5041	Meter Readers, Utilities	120	\$31,209	\$18,935	\$34,308	\$37,346
43-5051	Postal Service Clerks	150	\$53,109	\$45,072	\$54,202	\$57,127
43-5052	Postal Service Mail Carriers	670	\$46,023	\$34,755	\$45,885	\$51,657
43-5053	Postal Service Mail Sorters, Processors, and Processir	90	\$30,830	\$19,714	\$24,069	\$36,388
43-5061	Production, Planning, and Expediting Clerks	490	\$40,278	\$28,310	\$37,746	\$46,261
43-5071	Shipping, Receiving, and Traffic Clerks	1,400	\$28,983	\$20,378	\$28,327	\$33,286
43-5081	Stock Clerks and Order Fillers	2,120	\$23,959	\$15,464	\$21,870	\$28,207
43-5111	Weighers, Measurers, Checkers, and Samplers, Recor	80	\$30,742	\$23,920	\$30,280	\$34,153
43-6000	Secretaries and Administrative Assistants	4,880	\$29,871	\$21,693	\$28,651	\$33,960
43-6011	Executive Secretaries and Administrative Assistants	1,600	\$36,430	\$27,212	\$35,736	\$41,039
43-6012	Legal Secretaries	110	\$31,510	\$27,658	\$30,671	\$33,436
43-6013	Medical Secretaries	320	\$27,928	\$21,279	\$28,026	\$31,252
43-6014	Secretaries, Except Legal, Medical, and Executive	2,850	\$26,349	\$20,942	\$25,541	\$29,052
43-9000	Other Office and Administrative Support Workers	5,180	\$21,771	\$14,673	\$20,593	\$25,320
43-9011	Computer Operators	90	\$29,585	\$20,065	\$29,155	\$34,344
43-9021	Data Entry Keyers	120	\$22,545	\$16,847	\$22,625	\$25,394
43-9022	Word Processors and Typists	30	\$22,407	\$17,476	\$21,423	\$24,872
43-9031	Desktop Publishers	30	\$43,028	\$28,616	\$44,230	\$50,234
43-9041	Insurance Claims and Policy Processing Clerks	240	\$27,609	\$22,404	\$26,544	\$30,211
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service		\$26,031	\$19,908	\$26,261	\$29,092
43-9061	Office Clerks, General	4,390	\$20,857	\$14,287	\$19,518	\$24,142
43-9071	Office Machine Operators, Except Computer	50	\$20,726	\$15,772	\$19,323	\$23,203
43-9081	Proofreaders and Copy Markers	20	\$28,421	\$21,383	\$27,931	\$31,940

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
43-9199	Office and Administrative Support Workers, All Other	50				
<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>	<b>340</b>	<b>\$28,148</b>	<b>\$18,238</b>	<b>\$27,022</b>	<b>\$33,103</b>
45-1000	Supervisors, Farming, Fishing, and Forestry Workers		\$38,934	\$23,861	\$39,011	\$46,471
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Work		\$38,934	\$23,861	\$39,011	\$46,471
45-2000	Agricultural Workers	290	\$27,144	\$17,522	\$25,020	\$31,955
45-2011	Agricultural Inspectors	50	\$36,126	\$24,703	\$36,253	\$41,838
45-2041	Graders and Sorters, Agricultural Products		\$25,681	\$21,028	\$23,834	\$28,008
45-2093	Farmworkers, Farm and Ranch Animals	50	\$22,576	\$16,628	\$21,022	\$25,550
45-4000	Forest, Conservation, and Logging Workers	40	\$32,362	\$25,887	\$30,595	\$35,600
45-4021	Fallers	20	\$33,529	\$24,865	\$29,978	\$37,861
45-4022	Logging Equipment Operators	20	\$31,225	\$26,033	\$30,517	\$33,821
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>8,420</b>	<b>\$36,336</b>	<b>\$23,480</b>	<b>\$32,611</b>	<b>\$42,765</b>
47-1000	Supervisors, Construction and Extraction Workers	590	\$52,321	\$32,406	\$48,888	\$62,278
47-1011	First-Line Supervisors/Managers of Construction Trade	590	\$52,321	\$32,406	\$48,888	\$62,278
47-2000	Construction Trades Workers	6,610	\$36,507	\$23,844	\$33,097	\$42,838
47-2031	Carpenters	2,040	\$36,006	\$23,872	\$31,903	\$42,073
47-2041	Carpet Installers		\$40,527	\$28,097	\$43,449	\$46,743
47-2051	Cement Masons and Concrete Finishers	540	\$31,956	\$22,558	\$30,532	\$36,655
47-2061	Construction Laborers	1,080	\$29,864	\$19,874	\$27,473	\$34,860
47-2071	Paving, Surfacing, and Tamping Equipment Operators	60	\$40,201	\$27,015	\$39,305	\$46,795
47-2073	Operating Engineers and Other Construction Equipmer	600	\$40,782	\$29,321	\$34,445	\$46,512
47-2081	Drywall and Ceiling Tile Installers	60	\$36,333	\$28,342	\$38,603	\$40,328
47-2111	Electricians	780	\$44,252	\$29,100	\$41,068	\$51,829
47-2141	Painters, Construction and Maintenance	240	\$38,055	\$25,217	\$33,509	\$44,474
47-2151	Pipelayers	60	\$37,434	\$32,602	\$37,337	\$39,849
47-2152	Plumbers, Pipefitters, and Steamfitters	230	\$42,604	\$32,448	\$42,132	\$47,683
47-2181	Roofers		\$30,618	\$21,958	\$29,040	\$34,948
47-2211	Sheet Metal Workers	370	\$34,401	\$22,157	\$32,632	\$40,523
47-3000	Helpers, Construction Trades	290	\$25,317	\$17,973	\$26,234	\$28,988
47-3012	Helpers--Carpenters	100	\$22,394	\$17,806	\$20,942	\$24,687
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamf	150	\$28,992	\$24,695	\$29,492	\$31,140
47-4000	Other Construction and Related Workers	830	\$29,271	\$22,244	\$29,109	\$32,785
47-4011	Construction and Building Inspectors	30	\$33,556	\$24,622	\$33,223	\$38,024
47-4051	Highway Maintenance Workers	660	\$29,539	\$23,933	\$29,349	\$32,342
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	70	\$36,044	\$29,775	\$36,506	\$39,179
47-5000	Extraction Workers	100	\$21,698	\$14,466	\$16,530	\$25,314
47-5021	Earth Drillers, Except Oil and Gas	50				
47-5081	Helpers--Extraction Workers	50	\$19,997	\$14,466	\$16,392	\$22,762
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>9,660</b>	<b>\$38,377</b>	<b>\$23,782</b>	<b>\$36,524</b>	<b>\$45,675</b>
49-1000	Supervisors of Installation, Maintenance, and Repair W	830	\$59,282	\$39,052	\$55,402	\$69,397
49-1011	First-Line Supervisors/Managers of Mechanics, Installa	830	\$59,282	\$39,052	\$55,402	\$69,397
49-2000	Electrical and Electronic Equipment Mechanics, Installa	420	\$46,017	\$26,706	\$48,268	\$55,673
49-2011	Computer, Automated Teller, and Office Machine Repa	90	\$41,445	\$27,321	\$41,128	\$48,506
49-2022	Telecommunications Equipment Installers and Repaire	250	\$47,830	\$25,200	\$52,065	\$59,145
49-2094	Electrical and Electronics Repairers, Commercial and I	50	\$47,655	\$33,850	\$50,435	\$54,557
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, a	2,600	\$33,519	\$21,091	\$31,764	\$39,732
49-3011	Aircraft Mechanics and Service Technicians	130	\$56,941	\$49,502	\$56,727	\$60,660
49-3021	Automotive Body and Related Repairers	350	\$33,055	\$20,946	\$32,687	\$39,109
49-3023	Automotive Service Technicians and Mechanics	890	\$31,997	\$21,245	\$27,473	\$37,373
49-3031	Bus and Truck Mechanics and Diesel Engine Specialis	460	\$35,062	\$25,700	\$34,361	\$39,744
49-3041	Farm Equipment Mechanics	90	\$32,235	\$24,553	\$32,842	\$36,075
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	140	\$37,115	\$25,131	\$36,882	\$43,107
49-3051	Motorboat Mechanics		\$29,771	\$22,736	\$25,064	\$33,289
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics		\$26,719	\$20,552	\$27,947	\$29,802
49-3092	Recreational Vehicle Service Technicians	170	\$32,691	\$24,056	\$34,141	\$37,008
49-9000	Other Installation, Maintenance, and Repair Occupatio	5,810	\$37,015	\$24,201	\$36,449	\$43,422
49-9011	Mechanical Door Repairers		\$34,372	\$25,615	\$29,907	\$38,750
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door		\$45,452	\$28,166	\$47,279	\$54,094

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	380	\$37,829	\$27,388	\$36,967	\$43,049
49-9031	Home Appliance Repairers	90	\$37,855	\$23,393	\$34,378	\$45,086
49-9041	Industrial Machinery Mechanics	770	\$40,395	\$31,690	\$39,681	\$44,748
49-9042	Maintenance and Repair Workers, General	3,210	\$35,326	\$23,518	\$35,214	\$41,230
49-9043	Maintenance Workers, Machinery	270	\$38,052	\$30,048	\$36,808	\$42,054
49-9044	Millwrights	100	\$52,759	\$42,092	\$50,713	\$58,092
49-9051	Electrical Power-Line Installers and Repairers	150	\$51,844	\$40,846	\$54,481	\$57,343
49-9052	Telecommunications Line Installers and Repairers	210	\$39,885	\$24,139	\$41,999	\$47,758
49-9062	Medical Equipment Repairers	40	\$33,360	\$26,556	\$30,963	\$36,762
49-9069	Precision Instrument and Equipment Repairers, All Oth	20	\$42,750	\$32,498	\$42,148	\$47,875
49-9091	Coin, Vending, and Amusement Machine Servicers and	50	\$29,409	\$22,283	\$26,777	\$32,972
49-9095	Manufactured Building and Mobile Home Installers	40	\$36,627	\$23,288	\$31,454	\$43,297
49-9098	Helpers--Installation, Maintenance, and Repair Workers	140	\$32,053	\$14,919	\$30,454	\$40,620
49-9099	Installation, Maintenance, and Repair Workers, All Other		\$22,291	\$14,392	\$16,302	\$26,240
<b>51-0000</b>	<b>Production Occupations</b>	<b>54,200</b>	<b>\$31,133</b>	<b>\$20,536</b>	<b>\$29,119</b>	<b>\$36,432</b>
51-1000	Supervisors, Production Workers	3,330	\$52,196	\$32,984	\$46,602	\$61,802
51-1011	First-Line Supervisors/Managers of Production and Oper	3,330	\$52,196	\$32,984	\$46,602	\$61,802
51-2000	Assemblers and Fabricators	14,050	\$28,048	\$19,837	\$27,068	\$32,154
51-2021	Coil Winders, Tapers, and Finishers	170	\$26,472	\$19,066	\$28,011	\$30,175
51-2022	Electrical and Electronic Equipment Assemblers	1,450	\$21,666	\$17,051	\$21,291	\$23,974
51-2023	Electromechanical Equipment Assemblers		\$27,791	\$23,481	\$28,084	\$29,946
51-2031	Engine and Other Machine Assemblers	10	\$32,298	\$23,374	\$34,034	\$36,760
51-2041	Structural Metal Fabricators and Fitters	450	\$31,730	\$26,238	\$31,377	\$34,477
51-2091	Fiberglass Laminators and Fabricators	480	\$32,394	\$23,968	\$32,517	\$36,607
51-2092	Team Assemblers	10,710	\$28,948	\$20,671	\$27,941	\$33,086
51-2099	Assemblers and Fabricators, All Other	690	\$22,584	\$13,894	\$22,352	\$26,929
51-3000	Food Processing Workers	2,520	\$25,129	\$18,514	\$23,553	\$28,436
51-3011	Bakers	270	\$23,312	\$16,847	\$20,675	\$26,545
51-3021	Butchers and Meat Cutters	240	\$26,948	\$19,946	\$27,215	\$30,449
51-3022	Meat, Poultry, and Fish Cutters and Trimmers		\$21,533	\$17,382	\$21,242	\$23,609
51-3023	Slaughterers and Meat Packers	1,100	\$22,434	\$19,594	\$22,760	\$23,854
51-3091	Food and Tobacco Roasting, Baking, and Drying Mach	30	\$25,723	\$16,850	\$24,340	\$30,159
51-3092	Food Batchmakers	430	\$33,530	\$21,581	\$35,653	\$39,505
51-3093	Food Cooking Machine Operators and Tenders	90	\$32,201	\$21,729	\$35,965	\$37,437
51-4000	Metal Workers and Plastic Workers	16,000	\$32,572	\$23,420	\$30,685	\$37,148
51-4011	Computer-Controlled Machine Tool Operators, Metal and	1,170	\$35,573	\$25,912	\$33,157	\$40,404
51-4012	Numerical Tool and Process Control Programmers	40	\$44,479	\$35,089	\$42,736	\$49,174
51-4021	Extruding and Drawing Machine Setters, Operators, and	470	\$29,618	\$22,224	\$28,314	\$33,315
51-4022	Forging Machine Setters, Operators, and Tenders, Metal	140	\$50,687	\$25,665	\$42,232	\$63,198
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal	590	\$25,062	\$18,000	\$23,466	\$28,593
51-4031	Cutting, Punching, and Press Machine Setters, Operators	2,220	\$29,585	\$22,648	\$28,972	\$33,053
51-4032	Drilling and Boring Machine Tool Setters, Operators, and	430	\$31,249	\$21,448	\$28,432	\$36,150
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool	1,250	\$31,455	\$22,748	\$29,739	\$35,808
51-4034	Lathe and Turning Machine Tool Setters, Operators, and	520	\$28,638	\$20,929	\$27,767	\$32,493
51-4035	Milling and Planing Machine Setters, Operators, and Te	100	\$37,410	\$28,438	\$36,227	\$41,896
51-4041	Machinists	2,150	\$38,523	\$28,227	\$36,441	\$43,672
51-4051	Metal-Refining Furnace Operators and Tenders	230	\$40,432	\$29,793	\$38,327	\$45,752
51-4052	Pourers and Casters, Metal	110	\$36,286	\$23,562	\$29,538	\$42,648
51-4061	Model Makers, Metal and Plastic	50	\$39,399	\$27,583	\$36,919	\$45,307
51-4062	Patternmakers, Metal and Plastic	80	\$47,965	\$28,881	\$54,578	\$57,507
51-4071	Foundry Mold and Coremakers	250	\$31,526	\$24,117	\$29,851	\$35,231
51-4072	Molding, Coremaking, and Casting Machine Setters, Oper	2,060	\$28,484	\$22,611	\$28,325	\$31,421
51-4081	Multiple Machine Tool Setters, Operators, and Tenders	480	\$27,857	\$19,747	\$25,583	\$31,913
51-4111	Tool and Die Makers	820	\$43,360	\$34,278	\$43,301	\$47,901
51-4121	Welders, Cutters, Solderers, and Brazers	1,770	\$30,039	\$24,043	\$29,741	\$33,036
51-4122	Welding, Soldering, and Brazing Machine Setters, Oper	370	\$30,273	\$25,826	\$29,807	\$32,496
51-4191	Heat Treating Equipment Setters, Operators, and Tende	190	\$34,581	\$22,808	\$32,069	\$40,468
51-4192	Lay-Out Workers, Metal and Plastic	50	\$26,738	\$22,984	\$24,216	\$28,615
51-4193	Plating and Coating Machine Setters, Operators, and T	210	\$33,325	\$21,483	\$28,678	\$39,246
51-4194	Tool Grinders, Filers, and Sharpeners	150	\$30,213	\$18,692	\$27,300	\$35,974

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51-4199	Metal Workers and Plastic Workers, All Other	120	\$34,440	\$25,687	\$35,527	\$38,817
51-5000	Printing Workers	1,420	\$32,093	\$20,261	\$32,510	\$38,009
51-5011	Bindery Workers	220	\$37,251	\$26,593	\$38,156	\$42,580
51-5021	Job Printers		\$29,556	\$22,800	\$25,411	\$32,933
51-5022	Prepress Technicians and Workers	190	\$35,847	\$26,056	\$35,613	\$40,742
51-5023	Printing Machine Operators	740	\$33,626	\$23,785	\$33,761	\$38,546
51-6000	Textile, Apparel, and Furnishings Workers	1,330	\$25,479	\$17,590	\$25,044	\$29,424
51-6011	Laundry and Dry-Cleaning Workers	200	\$20,176	\$15,380	\$19,348	\$22,573
51-6031	Sewing Machine Operators	430	\$22,875	\$17,380	\$21,407	\$25,622
51-6051	Sewers, Hand	60	\$24,773	\$18,089	\$26,684	\$28,115
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	90	\$27,239	\$19,187	\$25,684	\$31,265
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders	70	\$29,323	\$28,519	\$29,491	\$29,725
51-6092	Fabric and Apparel Patternmakers		\$30,486	\$28,643	\$29,770	\$31,407
51-6093	Upholsterers	370	\$29,805	\$22,127	\$30,805	\$33,644
51-6099	Textile, Apparel, and Furnishings Workers, All Other		\$30,531	\$22,561	\$28,094	\$34,516
51-7000	Woodworkers	1,300	\$30,571	\$21,782	\$29,168	\$34,966
51-7011	Cabinetmakers and Bench Carpenters	640	\$32,449	\$25,286	\$30,795	\$36,031
51-7021	Furniture Finishers	140	\$32,259	\$21,930	\$30,192	\$37,423
51-7032	Patternmakers, Wood		\$27,347	\$21,479	\$26,749	\$30,282
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	220	\$29,873	\$22,062	\$27,815	\$33,778
51-7042	Woodworking Machine Setters, Operators, and Tenders	250	\$26,150	\$19,142	\$23,839	\$29,655
51-7099	Woodworkers, All Other	20	\$23,762	\$18,248	\$24,500	\$26,519
51-8000	Plant and System Operators	620	\$38,906	\$28,162	\$36,097	\$44,277
51-8013	Power Plant Operators	60	\$53,024	\$41,770	\$55,620	\$58,651
51-8031	Water and Liquid Waste Treatment Plant and System Operators	350	\$34,729	\$27,104	\$34,555	\$38,541
51-8091	Chemical Plant and System Operators	120	\$41,221	\$29,596	\$32,883	\$47,033
51-9000	Other Production Occupations	13,630	\$28,747	\$19,679	\$27,431	\$33,281
51-9011	Chemical Equipment Operators and Tenders		\$41,895	\$29,957	\$41,266	\$47,864
51-9012	Separating, Filtering, Clarifying, Precipitating, and Stilling	30	\$40,263	\$31,229	\$42,478	\$44,780
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	150	\$31,392	\$21,505	\$29,831	\$36,335
51-9022	Grinding and Polishing Workers, Hand	490	\$28,560	\$21,552	\$28,558	\$32,064
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	730	\$30,626	\$21,090	\$30,148	\$35,394
51-9031	Cutters and Trimmers, Hand	240	\$29,640	\$19,117	\$24,765	\$34,902
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	750	\$30,501	\$20,600	\$30,490	\$35,452
51-9041	Extruding, Forming, Pressing, and Compacting Machine Operators	870	\$32,796	\$23,032	\$33,023	\$37,677
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	60	\$30,715	\$21,889	\$28,139	\$35,128
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	2,500	\$31,082	\$22,313	\$29,618	\$35,467
51-9071	Jewelers and Precious Stone and Metal Workers	60	\$33,930	\$16,810	\$29,704	\$42,490
51-9081	Dental Laboratory Technicians		\$35,534	\$23,672	\$32,781	\$41,465
51-9111	Packaging and Filling Machine Operators and Tenders	1,410	\$28,596	\$18,120	\$28,615	\$33,834
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	860	\$30,490	\$22,275	\$29,072	\$34,598
51-9122	Painters, Transportation Equipment	120	\$33,945	\$27,879	\$33,685	\$36,978
51-9123	Painting, Coating, and Decorating Workers	120	\$22,435	\$17,844	\$22,503	\$24,730
51-9132	Photographic Processing Machine Operators	80	\$20,930	\$17,754	\$19,642	\$22,519
51-9191	Cementing and Gluing Machine Operators and Tenders	260	\$27,242	\$21,524	\$26,923	\$30,100
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	60	\$29,250	\$20,851	\$26,698	\$33,450
51-9194	Etchers and Engravers	20	\$31,097	\$27,510	\$29,290	\$32,891
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	680	\$25,255	\$18,195	\$20,342	\$28,785
51-9196	Paper Goods Machine Setters, Operators, and Tenders	290	\$31,887	\$25,873	\$32,379	\$34,894
51-9198	Helpers--Production Workers	2,810	\$22,769	\$17,771	\$22,094	\$25,268
51-9199	Production Workers, All Other	570	\$29,094	\$20,064	\$29,486	\$33,609
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	<b>19,160</b>	<b>\$29,215</b>	<b>\$17,263</b>	<b>\$25,872</b>	<b>\$35,191</b>
53-1000	Supervisors, Transportation and Material Moving Occupations	800	\$49,104	\$32,240	\$45,760	\$57,537
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Moving Workers		\$43,965	\$30,912	\$42,284	\$50,491
53-1031	First-Line Supervisors/Managers of Transportation and Material Moving Workers	420	\$53,577	\$34,449	\$49,407	\$63,141
53-2000	Air Transportation Workers	100	\$83,298	\$56,914	\$85,247	\$96,490
53-2012	Commercial Pilots	40	\$78,970	\$44,778	\$74,070	\$96,066
53-2022	Airfield Operations Specialists		\$84,358	\$56,411	\$93,438	\$98,332
53-3000	Motor Vehicle Operators	6,550	\$33,677	\$17,961	\$31,730	\$41,536
53-3021	Bus Drivers, Transit and Intercity	100	\$20,108	\$14,413	\$20,733	\$22,956

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53-3022	Bus Drivers, School	1,200	\$26,805	\$14,754	\$23,452	\$32,830
53-3031	Driver/Sales Workers	550	\$22,790	\$14,346	\$15,631	\$27,011
53-3032	Truck Drivers, Heavy and Tractor-Trailer	3,080	\$40,427	\$26,696	\$37,934	\$47,292
53-3033	Truck Drivers, Light or Delivery Services	1,260	\$33,503	\$19,653	\$29,882	\$40,428
53-3041	Taxi Drivers and Chauffeurs	190	\$17,601	\$14,092	\$17,706	\$19,355
53-3099	Motor Vehicle Operators, All Other	170	\$22,441	\$14,186	\$16,479	\$26,568
53-6000	Other Transportation Workers	200	\$18,579	\$14,119	\$16,853	\$20,809
53-6021	Parking Lot Attendants		\$16,657	\$14,342	\$16,011	\$17,814
53-6031	Service Station Attendants	160	\$17,963	\$14,104	\$16,937	\$19,893
53-7000	Material Moving Workers	11,510	\$25,014	\$16,748	\$23,616	\$29,147
53-7011	Conveyor Operators and Tenders	100	\$26,820	\$19,044	\$24,396	\$30,708
53-7021	Crane and Tower Operators	100	\$47,238	\$39,727	\$47,222	\$50,994
53-7051	Industrial Truck and Tractor Operators	1,720	\$29,504	\$23,353	\$29,121	\$32,579
53-7061	Cleaners of Vehicles and Equipment	480	\$18,941	\$14,164	\$16,662	\$21,330
53-7062	Laborers and Freight, Stock, and Material Movers, Han	5,080	\$24,497	\$17,451	\$23,090	\$28,021
53-7063	Machine Feeders and Offbearers	850	\$27,563	\$18,920	\$24,422	\$31,884
53-7064	Packers and Packagers, Hand	2,530	\$21,195	\$14,906	\$18,864	\$24,339
53-7072	Pump Operators, Except Wellhead Pumpers		\$27,100	\$20,089	\$24,668	\$30,606
53-7081	Refuse and Recyclable Material Collectors	400	\$28,572	\$22,353	\$28,543	\$31,682
53-7199	Material Moving Workers, All Other	10	\$37,534	\$26,531	\$39,428	\$43,035

#### Notes:

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours: for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

Entry wage is the mean of the lower third of the population.

Median wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage in that occupation.

Experienced wage is the mean of the upper two-thirds of the population.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay.

Blanks indicate information not available.

Source: 2008 Occupational Employment Statistics, U.S. Bureau of Labor Statistics and Indiana Workforce Development, Research & Analysis.



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**Region 9:** Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

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**Region 3:** Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

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**Region 8:** Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen